

Jamie McLeod-Skinner has a history of poor management and ineffective leadership that won't serve Oregon well in Congress at this critical moment. Jamie McLeod-Skinner was fired in a public hearing after just four months as City Manager of Phoenix, Oregon. McLeod-Skinner's coworkers accused her of creating a quote "hostile work environment" and harassing her staff as Phoenix City Manager. The Phoenix police chief said that the atmosphere of city hall under McLeod-Skinner was quote "toxic." A top city official reported that "[she] failed at managing our small city and, to hide those failures, she's making false statements" and that "every department leader expressed deep dissatisfaction with her performance."

McLeod-Skinner Was Fired After Four Months Of Serving As Phoenix City Manager For Creating A "Hostile Work Environment" And Harassing A City Employee

McLeod-Skinner Was Fired From Her Job As Phoenix City Manager By The Phoenix City Council After She Held The Job For Four Months

Medford Mail-Tribune HEADLINE: "City Manager Fired After 4 Months" [Medford Mail-Tribune, [3/8/17](#)]

McLeod-Skinner Was Fired From Her Job As City Manager In A Public Phoenix City Council Meeting After She Held The Job For Four Months. "The Phoenix City Council voted 3-2 Wednesday to fire City Manager Jamie McLeod after she'd been in the job for just four months. During a 2½ hour meeting McLeod elected to make public, three department heads, including one that McLeod hired, voiced concerns about her leadership style and what Finance Director Janette Booth described as a 'hostile work environment.'" [Medford Mail-Tribune, [3/8/17](#)]

Medford Mail-Tribune: Three Department Heads, Including One That McLeod Hired, Voiced Concerns About Her Leadership Style And What Finance Director Janette Booth Described As A "Hostile Work Environment." "The Phoenix City Council voted 3-2 Wednesday to fire City Manager Jamie McLeod after she'd been in the job for just four months. During a 2½ hour meeting McLeod elected to make public, three department heads, including one that McLeod hired, voiced concerns about her leadership style and what Finance Director Janette Booth described as a 'hostile work environment.'" [Medford Mail-Tribune, [3/8/17](#)]

Phoenix Finance Director Janette Booth Described A "Hostile Work Environment" Under McLeod-Skinner's Leadership And Said She Felt "Harassed" By McLeod-Skinner

Phoenix Finance Director Janette Booth Described A "Hostile Work Environment" Under McLeod-Skinner's Leadership. "A recording of the meeting reflects Finance Director Janette Booth describing a 'hostile work environment' under McLeod-Skinner's leadership. She was accused of talking behind the backs of staffers, who told the council they wondered what was being said when they were not around." [Dalles Chronicle, [9/11/18](#)]

Booth Said She Felt "Harassed And Nitpicked" By McLeod-Skinner. "Booth said she felt harassed and nitpicked, which added stress while she was learning to put together the city budget for the first time. Without divulging specifics in a confidential human resources case in Booth's file, McLeod alluded to performance issues that included alleged payroll discrepancies." [Medford Mail-Tribune, [3/8/17](#)]

Phoenix Police Chief Derek Bowker Said The Atmosphere At City Hall Was "Toxic"

Phoenix Police Chief Derek Bowker Told The Council That The Atmosphere At City Hall Had Become So "Toxic" That He Asked His Records Clerk Not To Go There "Unless You Absolutely Have To." "Police Chief Derek Bowker is recorded telling the council that the atmosphere at city hall had become so 'toxic' that he asked his records clerk not to go there 'unless you absolutely have to.' 'When I see the negativity that's going on in the city right now, it saddens me,' said Bowker." [Dalles Chronicle, [9/11/18](#)]

- **Bowker On McLeod-Skinner's Tenure As City Manager: "I Believe There's A Toxic Environment At City Hall."** "Phoenix police Chief Derek Bowker said he's worked to insulate his staff from the administration office, and that there'd been times in the last four months in which he could've quit. He said McLeod had 'micro-manager tendencies.' 'I believe there's a toxic environment at City Hall,' Bowker said. McLeod said she was open to ways to improve her bedside manner, but from a fiduciary standpoint she said the city can't ignore real problems, particularly from the finance department." [Medford Mail-Tribune, [3/8/17](#)]

A Top City Official Reported That McLeod-Skinner Failed At Managing The City Of Phoenix And Made False Statements To Hide Her Failures

A Top City Of Phoenix Official On McLeod-Skinner: "She Was Insulting, Condescending And Not A Team Player." "She interviewed beautifully; she was wonderful,' said Luz. 'She was engaging, funny, intelligent — she knocked it out of the ball park. But a couple months later she was like an entirely different person. She was insulting, condescending and not a team player.'" [Dalles Chronicle, [9/11/18](#)]

A Top City Of Phoenix Official On McLeod-Skinner: "Every Department Leader Expressed Deep Dissatisfaction With Her Performance." "McLeod-Skinner was the City's third official City Manager in 11 years. She was terminated by the Phoenix City Council after just four months. Every department leader expressed deep dissatisfaction with her performance. McLeod-Skinner accuses the City of Phoenix with 'fiscal mismanagement and inappropriate use of funds.' McLeod-Skinner publicly made similar false claims when the city terminated her employment. Of course, the city takes such accusations extremely seriously. The city therefore hired a distinguished city manager with over 30 years of experience and a CPA firm to investigate McLeod-Skinner's outrageous claims. All independent and credible experts found McLeod-Skinner's claims to be unfounded." [Klamath Falls Herald and News, Letter To The Editor, [8/29/18](#)]